

# GRI INDEX

The 2017 Global Citizenship & Sustainability Report is prepared according to Global Reporting Initiatives (GRI) Standards Core option. GRI is the most widely recognized framework for sustainability reporting.

Disclosure Number	Disclosure Title	2018 Response
<b>GENERAL DISCLOSURES</b>		
<b>Organizational Profile</b>		
102-1	Name of the organization	Corporate Profile, pg. 3
102-2	Activities, brands, products and services	Corporate Profile, pg. 3
102-3	Location of headquarters	Corporate Profile, pg. 3
102-4	Location of operations	Corporate Profile, pg. 4
102-5	Ownership and legal form	Publicly traded company
102-6	Markets served	Corporate Profile, pg. 4
102-7	Scale of the organization	Corporate Profile, pg. 4
102-8	Information on employees and other workers	People: Diversity & Inclusion, pgs. 51-53
102-9	Supply chain	Planet: Supply Chain, pgs. 38-40 Yum! Brands 2017 Annual Report, Form 10-K, pg. 4
102-10	Significant changes to the organization and its supply chain	Yum! Brands 2017 Annual Report, Form 10-K, pg. 2
102-11	Precautionary Principle or approach	Yum! does not address the precautionary approach, but we do assess risks across our organization. Yum! Brands 2017 Annual Report, Form 10-K, pgs. 5-13
102-12	External initiatives	CDP, GRI, DJSI, UNSDGs, The U.S. Roundtable for Sustainable Beef (USRSB), The Roundtable for Sustainable Palm Oil (RSPO), Women's Foodservice Forum (WFF), Multi-Cultural Foodservice & Hospitality Alliance, Consortium for Graduate Studies in Management, Carbon Statement, The Paper Cup Recovery and Recycling Group (PCRRG), U.S. Green Building Council's Leadership in Energy and Environmental Design (LEED), Food Waste Reduction Alliance (FWRA), World Resources Institute (WRI) Aqueduct tool, One Health, International Labour Organization (ILO)  Stakeholder Engagement, pgs. 10-11
102-13	Membership of associations	Stakeholder Engagement, pgs. 10-11
<b>Strategy</b>		
102-14	Statement from senior decision-maker	CEO Message, pg. 5
<b>Ethics and Integrity</b>		
102-16	Values, principles, standards and norms of behavior	People: Ethics & Human Rights, pgs. 61-62 <a href="#">Yum! Worldwide Code of Conduct</a>
<b>Governance</b>		
102-18	Governance structure	Corporate Governance, pg. 8

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<b>Stakeholder Engagement</b>		
102-40	List of stakeholder groups	Stakeholder Engagement, pg. 10
102-41	Collective bargaining agreements	None of our employees are covered by collective bargaining agreements.
102-42	Identifying and selecting stakeholders	Stakeholder Engagement, pg. 10
102-43	Approach to stakeholder engagement	Stakeholder Engagement, pgs. 10-11
102-44	Key topics and concerns raised	Stakeholder Engagement, pgs. 10-11
<b>Reporting Practice</b>		
102-45	Entities included in the consolidated financial statements	Yum! Brands 2017 Annual Report, Form 10-K, pg. 2
102-46	Defining report content and topic boundaries	Materiality, pgs. 12-13 About This Report, pg. 14
102-47	List of material topics	Materiality, pg. 13
102-48	Restatements of information	About This Report, pg. 14
102-49	Changes in reporting	About This Report, pg. 14
102-50	Reporting period	About This Report, pg. 14
102-51	Date of most recent report	About This Report, pg. 14
102-52	Reporting cycle	About This Report, pg. 14
102-53	Contact point for questions regarding the report	About This Report, pg. 14
102-54	Claims of reporting in accordance with the GRI Standards	About This Report, pg. 14
102-55	GRI content index	About This Report, pg. 14
102-56	External assurance	About This Report, pg. 14
<b>SPECIFIC STANDARD DISCLOSURES</b>		
<b>GRI 201: Economic Performance</b>		
103-1	Explanation of the material topic and its Boundary	Yum! Brands 2017 Annual Report, Form 10-K
103-2	The management approach and its components	Yum! Brands 2017 Annual Report, Form 10-K
103-3	Evaluation of the management approach	Yum! Brands 2017 Annual Report, Form 10-K
201-1	Direct economic value generated and distributed	Yum! Brands 2017 Annual Report, Form 10-K, pg. 17
201-2	Financial implications and other risks and opportunities due to climate change	2017 Climate Change CDP Response

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<b>GRI 205: Anti-corruption</b>		
103-1	Explanation of the material topic and its Boundary	People: Ethics & Human Rights, pgs. 61-62
103-2	The management approach and its components	People: Ethics & Human Rights, pgs. 61-62
103-3	Evaluation of the management approach	People: Ethics & Human Rights, pgs. 61-62
205-2	Communication and training about anti-corruption policies and procedures	People: Ethics & Human Rights, pgs. 61-62
205-3	Confirmed incidents of corruption and actions taken	There were no confirmed incidents of corruption during 2017.
<b>GRI 206: Anti-competitive Behavior</b>		
103-1	Explanation of the material topic and its Boundary	People: Ethics & Human Rights, pgs. 61-62
103-2	The management approach and its components	People: Ethics & Human Rights, pgs. 61-62
103-3	Evaluation of the management approach	People: Ethics & Human Rights, pgs. 61-62
206-1	Legal actions for anti-competitive behavior, anti-trust and monopoly practices	No legal actions were taken for anti-competitive behavior, anti-trust or monopoly practices during 2017.
<b>GRI 302: Energy</b>		
103-1	Explanation of the material topic and its Boundary	Planet: Green Buildings, pg. 30 Planet: Energy Efficiency, pgs. 31-32
103-2	The management approach and its components	Planet: Green Buildings, pg. 30 Planet: Energy Efficiency, pgs. 31-32
103-3	Evaluation of the management approach	Planet: Green Buildings, pg. 30 Planet: Energy Efficiency, pgs. 31-32
302-1	Energy consumption within the organization	Total Energy Consumption Within the Organization: 1,126,543 MWh Total Fuel Consumption from Non-Renewable Sources: 435,813 MWh Total Fuel Consumption from Renewable Sources: 32 MWh Total Energy Consumption from Non-Renewable Sources: 611,960 MWh Total Energy Consumption from Renewable Sources: 78,738 MWh
302-4	Reduction of energy consumption	Planet: Energy Efficiency, pg. 31
<b>GRI 303: Water</b>		
103-1	Explanation of the material topic and its Boundary	Planet: Green Buildings, pg. 30 Planet: Water Conservation, pgs. 33-35
103-2	The management approach and its components	Planet: Green Buildings, pg. 30 Planet: Water Conservation, pgs. 33-35
103-3	Evaluation of the management approach	Planet: Green Buildings, pg. 30 Planet: Water Conservation, pgs. 33-35
303-2	Water sources significantly affected by withdrawal of water	Planet: Water Conservation, pgs. 33-34

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<b>GRI 305: Emissions</b>		
103-1	Explanation of the material topic and its Boundary	Planet: Green Buildings, pg. 30 Planet: Energy Efficiency, pgs. 31-32
103-2	The management approach and its components	Planet: Green Buildings, pg. 30 Planet: Energy Efficiency, pgs. 31-32
103-3	Evaluation of the management approach	Planet: Green Buildings, pg. 30 Planet: Energy Efficiency, pgs. 31-32
305-4	GHG emissions intensity	Planet: Green Buildings, pg. 30 Planet: Energy Efficiency, pg. 31
305-5	Reduction of GHG emissions	Planet: Green Buildings, pg. 30 Planet: Energy Efficiency, pg. 31
<b>GRI 306: Effluents and Waste</b>		
103-1	Explanation of the material topic and its Boundary	Planet: Green Buildings, pg. 30 Planet: Waste Reduction, pgs. 36-37 Boundary for Effluents and Waste only includes US operations.
103-2	The management approach and its components	Planet: Green Buildings, pg. 30 Planet: Waste Reduction, pgs. 36-37
103-3	Evaluation of the management approach	Planet: Green Buildings, pg. 30 Planet: Waste Reduction, pgs. 36-37
306-2	Waste by type and disposal method	Planet: Waste Reduction, pgs. 36-37
<b>GRI 308: Supplier Environmental Assessment</b>		
103-1	Explanation of the material topic and its Boundary	Planet: Supply Chain, pgs. 38-40
103-2	The management approach and its components	Planet: Supply Chain, pgs. 38-40
103-3	Evaluation of the management approach	Planet: Supply Chain, pgs. 38-40
308-2	Negative environmental impacts in the supply chain and actions taken	Planet: Forest Stewardship, pgs. 41-42
<b>GRI 401: Employment</b>		
103-1	Explanation of the material topic and its Boundary	People: Culture & Talent, pgs. 45-46
103-2	The management approach and its components	People: Culture & Talent, pgs. 45-46
103-3	Evaluation of the management approach	People: Culture & Talent, pgs. 45-46
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	People: Employee Benefits, pg. 60
<b>GRI 402: Labor/ Management Relations</b>		
103-1	Explanation of the material topic and its Boundary	People: Ethics & Human Rights, pgs. 61-62
103-2	The management approach and its components	People: Ethics & Human Rights, pgs. 61-62
103-3	Evaluation of the management approach	People: Ethics & Human Rights, pgs. 61-62
402-1	Minimum notice periods regarding operational changes	We require our franchisees to fully comply with applicable national and/or local legal requirements for minimum notice periods regarding significant operational changes.

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**GRI 403: Occupational Health and Safety**

103-1	Explanation of the material topic and its Boundary	People: Ethics & Human Rights, pgs. 61-62
103-2	The management approach and its components	People: Ethics & Human Rights, pgs. 61-62
103-3	Evaluation of the management approach	People: Ethics & Human Rights, pgs. 61-62
403-1	Workers representation in formal joint management-worker health and safety committees	There are no formal joint manager-worker health and safety committees in place.

**GRI 404: Training and Education**

103-1	Explanation of the material topic and its Boundary	People: Talent Development, pgs. 47-50
103-2	The management approach and its components	People: Talent Development, pgs. 47-50
103-3	Evaluation of the management approach	People: Talent Development, pgs. 47-50
404-2	Programs for upgrading employee skills and transition assistance programs	People: Talent Development, pgs. 47-50

**GRI 405: Diversity and Equal Opportunity**

103-1	Explanation of the material topic and its Boundary	People: Diversity & Inclusion, pgs. 51-53
103-2	The management approach and its components	People: Diversity & Inclusion, pgs. 51-53
103-3	Evaluation of the management approach	People: Diversity & Inclusion, pgs. 51-53

**405-1 Diversity of governance bodies and employees Gender**

	Female	Male
Board of Directors	27%	73%
Global Management	41%	59%

**405-2** Ratio of basic salary and remuneration of women to men  
 We have a strong commitment to ensuring we do not have pay discrepancies based on gender and ethnicity and run statistical multi-variate regression analysis to evaluate potential gender and ethnicity disparities each year. Below is a table that shows the 2017 average levels of compensation between males and females in the U.S., which represents a bit less than half our global population. According to our statistical analyses, when variables used in making pay decisions are factored, we do not have any statistically significant variances in pay for gender or ethnicity.

	Female	Male
Executives	52%	48%
Management: Above-Restaurant	46%	54%
Management: Restaurant	51%	49%
Non-Management Above-Restaurant	52%	48%
Non-Management Restaurant	53%	47%

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<b>GRI 407: Freedom of Association and Collective Bargaining</b>		
103-1	Explanation of the material topic and its Boundary	People: Ethics & Human Rights, pgs. 61-62
103-2	The management approach and its components	People: Ethics & Human Rights, pgs. 61-62
103-3	Evaluation of the management approach	People: Ethics & Human Rights, pgs. 61-62
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	People: Ethics & Human Rights, pg. 62

**GRI 408: Child Labor**

103-1	Explanation of the material topic and its Boundary	People: Ethics & Human Rights, pgs. 61-62
103-2	The management approach and its components	People: Ethics & Human Rights, pgs. 61-62
103-3	Evaluation of the management approach	People: Ethics & Human Rights, pgs. 61-62
408-1	Operations and suppliers at significant risk for incidents of child labor	People: Ethics & Human Rights, pg. 62

**GRI 409: Forced or Compulsory Labor**

103-1	Explanation of the material topic and its Boundary	People: Ethics & Human Rights, pgs. 61-62
103-2	The management approach and its components	People: Ethics & Human Rights, pgs. 61-62
103-3	Evaluation of the management approach	People: Ethics & Human Rights, pgs. 61-62
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	People: Ethics & Human Rights, pg. 62

**GRI 412: Human Rights Assessment**

103-1	Explanation of the material topic and its Boundary	People: Ethics & Human Rights, pgs. 61-62
103-2	The management approach and its components	People: Ethics & Human Rights, pgs. 61-62
103-3	Evaluation of the management approach	People: Ethics & Human Rights, pgs. 61-62
412-2	Employee training on human rights policies or procedures	People: Ethics & Human Rights, pgs. 61-62

**GRI 414: Supplier Social Assessment**

103-1	Explanation of the material topic and its Boundary	People: Ethics & Human Rights, pgs. 61-62
103-2	The management approach and its components	People: Ethics & Human Rights, pgs. 61-62
103-3	Evaluation of the management approach	People: Ethics & Human Rights, pgs. 61-62
414-1	New suppliers that were screened using social criteria	People: Ethics & Human Rights, pg. 62

